



Where do we stand on lobbying for mass incarceration?

Talentia Group recognises the serious and damaging effects of mass incarceration on individuals, families, and communities and is aware that incarceration disproportionately impacts people of colour, those living in poverty, and other marginalised groups.

We believe that a commitment to justice must acknowledge the role of the criminal justice system in perpetuating inequality.

We are committed to upholding the highest standards of ethical conduct.

We strongly oppose political lobbying and we will not engage in activities that promote or support any particular political party, individual politician or political movement. We acknowledge that there is an important role for our government and policymakers to create a better future for all citizens and we are deeply committed to contributing to this process through responsible engagement with relevant governing bodies. This engagement takes different forms from providing expert advice, consultation or submission of evidence-based policy briefs. However, we will not use any resources to influence decision-making processes for our own financial gain or on behalf of any other special interest group.